

**A. JOHANNES “JON” BOTTEMA**

School of Criminology and Criminal Justice  
 Watts College of Public Service and Community Solutions  
 Arizona State University  
 411 N. Central Avenue, Suite 600  
 Phoenix, Arizona 85004  
 Phone: (480) 242-0453  
 Email: [abottema@asu.edu](mailto:abottema@asu.edu)

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**EDUCATION**

2017 – 2021 (Exp)	Ph.D.	Criminology and Criminal Justice, Arizona State University. Dissertation: “The Value of Patrol-driven Intelligence-led Policing: Assessing Receptivity, Officer Productivity and Case-solving Contributions of Phoenix Police Department’s Intelligence Officer Program” Chair: Cody Telep
2020	Certificate	Social Science Research Methods, Institute for Social Science Research, Arizona State University.
2017	M.S.	Criminology and Criminal Justice, Arizona State University. Thesis: “Phoenix Police Department Intelligence Officers: Roles, Effectiveness and Perceptions on Intelligence” Chair: Cody Telep
2016	B.S.	Criminology and Criminal Justice, Arizona State University. Summa Cum Laude
2016	Certificate	Homeland Security, Arizona State University.
2016	Certificate	Security Studies, Arizona State University.

**ACADEMIC POSITIONS**

2019 – 2020 (Summer)	Instructor, School of Criminology and Criminal Justice, Arizona State University.
2016 – Present	Graduate Research Assistant, School of Criminology and Criminal Justice, Arizona State University.
2015	Graduate Teaching Assistant School of Criminology and Criminal Justice, Arizona State University.

**RESEARCH INTERESTS**

Intelligence-led Policing                      Evidence-based Policing                      Crime and Intelligence Analysis

**ARTICLES**

**Bottema, A. J.** & Telep, C. W. (in press). Examining views of police chiefs and college students regarding drug disqualifiers for the hiring of police officers in Arizona. *Journal of Drug Issues*. doi: 10.1177/0022042620959331

**Bottema, A. J.**, & Telep, C. W. (2019). [The benefit of intelligence officers: Assessing their contribution to success through actionable intelligence.](#) *Policing: An International Journal*, 42(1), 2-15. doi: 10.1108/PIJPSM-07-2018-0088

Telep, C. W., Ready, J., & **Bottema, A. J.** (2018). [Working towards intelligence-led policing: The Phoenix Police Department Intelligence Officer Program.](#) *Policing: A Journal of Policy and Practice*, 12(3), 332-343. doi: 10.1093/police/pax094

**BOOK CHAPTERS**

Telep, C. W., & **Bottema, A. J.** (2020). Adopt evidence-based policing. In C. Katz & E. R. Maguire (eds.), [Transforming the police: Thirteen key reforms](#) (pp. 9-25). Long Grove, IL: Waveland Press.

**RESEARCH REPORTS**

Telep, C. W., & **Bottema, A. J.** (2019). *Chief executive and student views about peace officer pre-employment drug use standards*. Report submitted to the Arizona Peace Officer Standards and Training Board.

Telep, C. W., & **Bottema, A. J.** (2019). *Sergeant views about policing in Tucson*. Report submitted to the Tucson Police Department.

Telep, C. W., & **Bottema, A. J.** (2019). *Phoenix Police Department intelligence officer program perception survey*. Report submitted to the Phoenix Police Department.

Telep, C. W., & **Bottema, A. J.** (2017). *Views of Indio, CA residents regarding crime and the Indio Police Department*. Report submitted to the Indio, CA Police Department.

Telep, C. W., & **Bottema, A. J.** (2017). *The effects of the introduction of HunchLab in the Peoria, AZ Police Department on citywide crime*. Report submitted to the Peoria Police Department.

**WORKS IN PROGRESS**

**Bottema, A. J.** The consequences of deception: Comparing organizational fraud sanctions. To be submitted to the *Journal of White Collar and Corporate Crime*.

**Bottema, A. J.**, & Pelletier, K. R. Phoenix Police Department's intelligence officer network: Exploring the impact of intelligence officers' relationships in influencing patrol information sharing.

Brown, K. L. & **Bottema, A. J.** Drug use disqualifications and perceptions in law enforcement hiring: Differences according to gender. To be submitted to *Feminist Criminology*.

Telep, C. W. & **Bottema, A. J.** Evaluation of the Phoenix Police Department's Intelligence Officer Program [Research Report to the Bureau of Justice Assistance].

Telep, C. W., Weisburd, D. Gill, C., **Bottema, A. J.**, & Brown, K. L. Displacement of crime and diffusion of crime control benefits in large-scale geographic areas: A systematic review. *Campbell Systematic Reviews*.

## PRESENTATIONS

Rountree, W., Telep, C. W., & **Bottema, A. J.** (2021). Creating Intelligence Officer Programs for Any Community. Webinar to be presented to Justice Clearinghouse.

**Bottema, A. J.** (2020). The yields of intelligence: Exploring the productivity of patrol-level intelligence officers in the Phoenix Police Department. To be presented at the Annual Meeting of the Criminology Consortium.

**Bottema, A. J.** (2020). The yields of intelligence: Exploring the productivity of patrol-level intelligence officers in the Phoenix Police Department. Accepted to be presented at the American Society of Criminology Annual Meeting, Washington, D.C. (Conference canceled)

**Bottema, A. J.** & Telep, C. W. (2020). Something smells off: Student views on drug disqualifiers for policing hiring. Presented at the Western Society of Criminology Annual Meeting, Phoenix, AZ.

Telep, C. W. & **Bottema, A. J.** (2020) Chief executive and student views about peace officer pre-employment drug use standards. Presented to the Arizona Peace Officer Standards and Training Board, Phoenix, AZ.

**Bottema, A. J.** & Telep, C. W. (2019). Openness to intelligence: Exploring the receptivity of patrol level intelligence officers in Phoenix Police Department's Intelligence Officer Program. Presented at American Society of Criminology Annual Meeting, San Francisco, CA.

Telep, C. W. & **Bottema, A. J.** (2019) The effect of the phoenix Police department's Intelligence officer Program on officer Attitudes and behavior. Presented at the American Society of Evidence Based Policing Conference, Cincinnati, OH

**Bottema, A. J.** (2019). Implementing intelligence: Exploring the benefits and challenges of Phoenix Police Department's Intelligence Officer Program. Presented at ASU Watts College of Public Service and Community Solutions Doctoral Research Symposium.

**Bottema, A. J.** & Telep, C. W. (2018). Boots on the ground: Examining the role of patrol officers in intelligence-led policing. Presented at American Society of Criminology Annual Meeting, Atlanta, GA.

**Bottema, A. J. & Telep, C. W. (2017).** Phoenix Police Department Intelligence Officers: Roles, Perceptions and Effectiveness. Poster presented November 16 at the American Society of Criminology Annual Meeting, Philadelphia, PA.

## **CURRENT RESEARCH PROJECTS**

### “Peace Officer Hiring in Arizona”

Project with Arizona Peace Officer Standards and Training Board (AZPOST) examining police executive views about police hiring and requirements for becoming a peace officer in Arizona.

### “Student Views About Police Hiring in Arizona”

Project with AZPOST examining student views about police hiring and requirements for becoming a police officer in Arizona.

### “Project Safe Neighborhoods (PSN) FY 2018”

Assistantship funding provided by Bureau of Justice Assistance 2018-GPBX-0039, subcontract from the State of Arizona Department of Administration.

The project is part of a national effort to utilize resources at the federal, state, local, and tribal levels to address priority violent crimes in communities. This will start in two cities and then expand during the process of the grant.

### “Working toward a model of intelligence-led policing: The Phoenix Police Department intelligence officer program”

Assistantship funding provided by Bureau of Justice Assistance award 2016-DG-BX- K050.

This project aims to create an interactive web of intelligence for the department to make them more intelligence led. The key approach for accomplishing this was to integrate and promote intelligence gathering and information sharing into the patrol function.

## **TEACHING EXPERIENCE**

### *INSTRUCTOR*

2020 – Summer

International Terrorism (CRJ 412), School of Criminology and Criminal Justice, Arizona State University.

Seminar in Criminal Justice (CRJ 501), School of Criminology and Criminal Justice, Arizona State University.

2019 – Summer

Advanced Criminological Theory (CRJ 308). School of Criminology and Criminal Justice, Arizona State University.

### *TEACHING ASSISTANT*

2015 – Fall

Statistical Analysis (CRJ 303). School of Criminology and Criminal Justice, Arizona State University.

**PROFESSIONAL EXPERIENCE**

2016 – Present Phoenix Intelligence Center Volunteer, Phoenix Police Department.  
Phoenix, Arizona.

Responsibilities: Worked with police supervisors, intelligence analysts, and officers to assist with the implementation and administration of the Intelligence Officer Program at the Arizona Counter Terrorism Information Center (ACTIC). Over 700 hours have been logged to date.

**SERVICE****ARIZONA STATE UNIVERSITY**

Graduate Meet and Greet Volunteer

University Hearing Board Member

Watts College of Public Service and Community Solutions Day of Service Participant

**AD HOC REVIEWER**

*Policing: An International Journal*

*Journal of Social Problems*

Chapter in *The Study of Crime and Place: A Methods Handbook* (Groff & Haberman, Forthcoming)

**AWARDS AND HONORS**

2020 Graduate College Online/Remote Travel Award, Arizona State University  
(Awarded in both June & September)

2020 GPSA Professional Development Grant, Arizona State University.

2018 – 2019 GPSA Travel Grant, Arizona State University.

2017 – 2020 Graduate Education Fellowship, School of Criminology and Criminal Justice  
Arizona State University.

2016 – 2017 University Graduate Fellowship, School of Criminology and Criminal Justice  
Arizona State University.

2013 – 2016 Dean's List, GPA 4.0, School of Criminology and Criminal Justice  
Arizona State University.

**PROFESSIONAL DEVELOPMENT**

2020 (Exp) Crime and Intelligence Analyst Certification, CA Department of Justice

2020 Core Curriculum, National Center for Faculty Development and Diversity

2019 Fundamentals of Criminal Intelligence, Louisiana State University NCBRT

2019	Advanced Intelligence Officer School, Phoenix Police Department
2018	International Summer School for Policing
2016	Crime and Intelligence Analysis Training, Alpha Group
2016	Basic Intelligence Officer School, Phoenix Police Department

### **ACADEMIC AND PROFESSIONAL AFFILIATIONS**

2020 – Present	Member, National Center for Faculty Development and Diversity
2019 – Present	Member, Academy of Criminal Justice Sciences (Police Section)
2019 – Present	American Society of Evidence Based Policing
2018 – Present	Member, International Association of Chiefs of Police
2018 – Present	Member, Western Society of Criminology
2017 – Present	Member, American Society of Criminology (Division of Policing, Division of Experimental Criminology, Division of Terrorism/Bias, Division of White-Collar Crime, Division of International Criminology)
2017 – Present	Member, International Association of Law Enforcement Intelligence Analysts
2017 – Present	Member, International Association of Crime Analysts
2017 – Present	Member, Arizona Association of Crime Analysts

### **REFERENCES**

Cody W. Telep  
Associate Professor and Director of  
Undergraduate Program  
School of Criminology and Criminal Justice  
Arizona State University  
411 N. Central Ave, Ste. 600  
Phone: 602.496.1295  
[Cody.Telep@asu.edu](mailto:Cody.Telep@asu.edu)

Jacob TN Young  
Associate Professor and Associate Director of  
the Center for Correctional Solutions  
School of Criminology and Criminal Justice  
Arizona State University  
411 N. Central Ave, Ste. 600  
Phone: 602.496.1343  
[Jacob.Young.1@asu.edu](mailto:Jacob.Young.1@asu.edu)

William Terrill  
Professor and Associate Dean  
School of Criminology and Criminal Justice  
Arizona State University  
411 N. Central Ave, Ste. 600  
Phone: 602.496.0840  
[William.Terrill@asu.edu](mailto:William.Terrill@asu.edu)